



UMM 2014

GREEN PERFORMANCE AGENDA

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Enclude/HIVOS



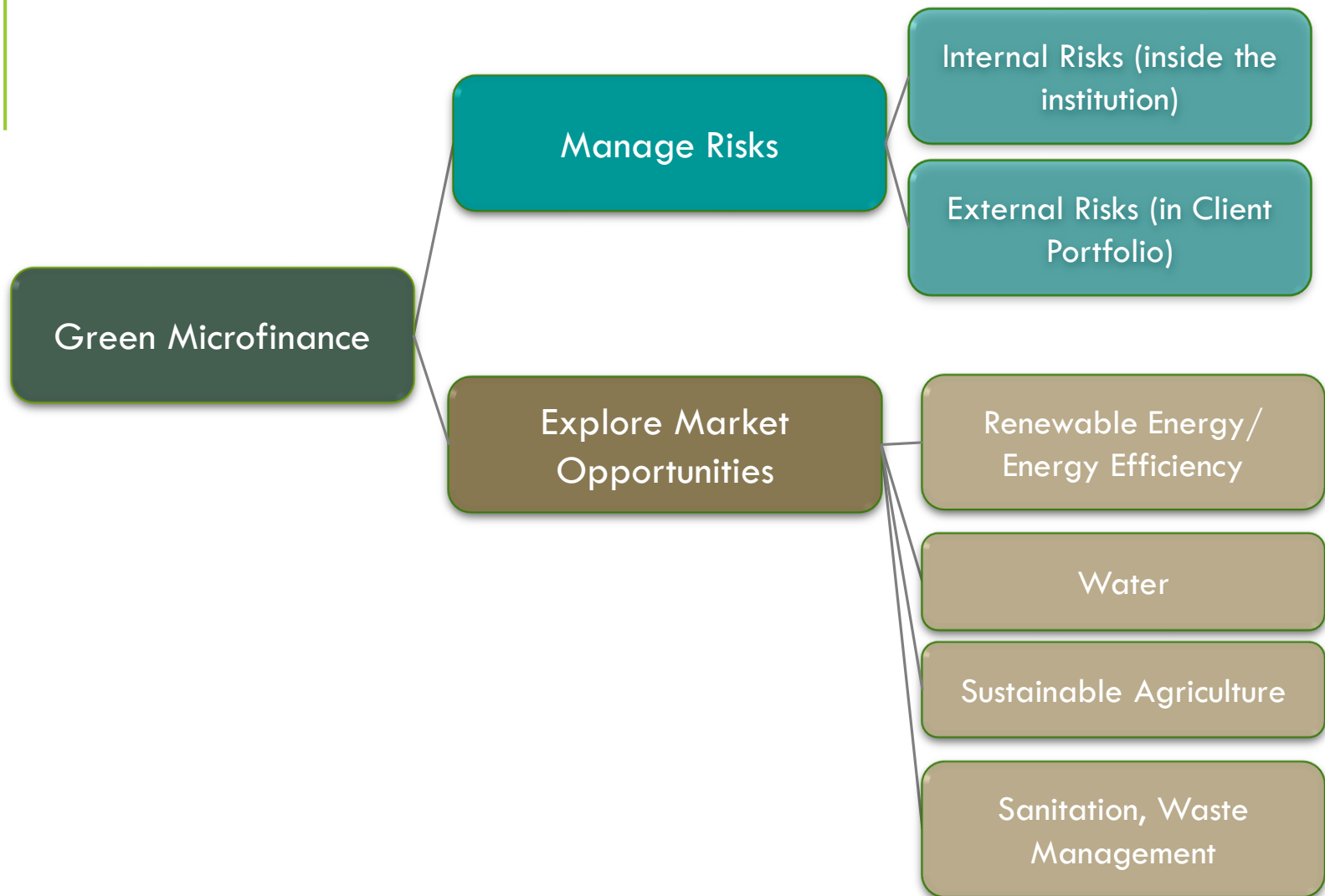
REALITY CHECK

Putting 'Green' on the agenda of Microfinance is a balancing act:

'Survive today' vs. 'Do not harm the environment'

"Do business today without compromising the wellbeing of future generations"

STRUCTURE



Green Performance Agenda

Hivos
people unlimited



STRUCTURE

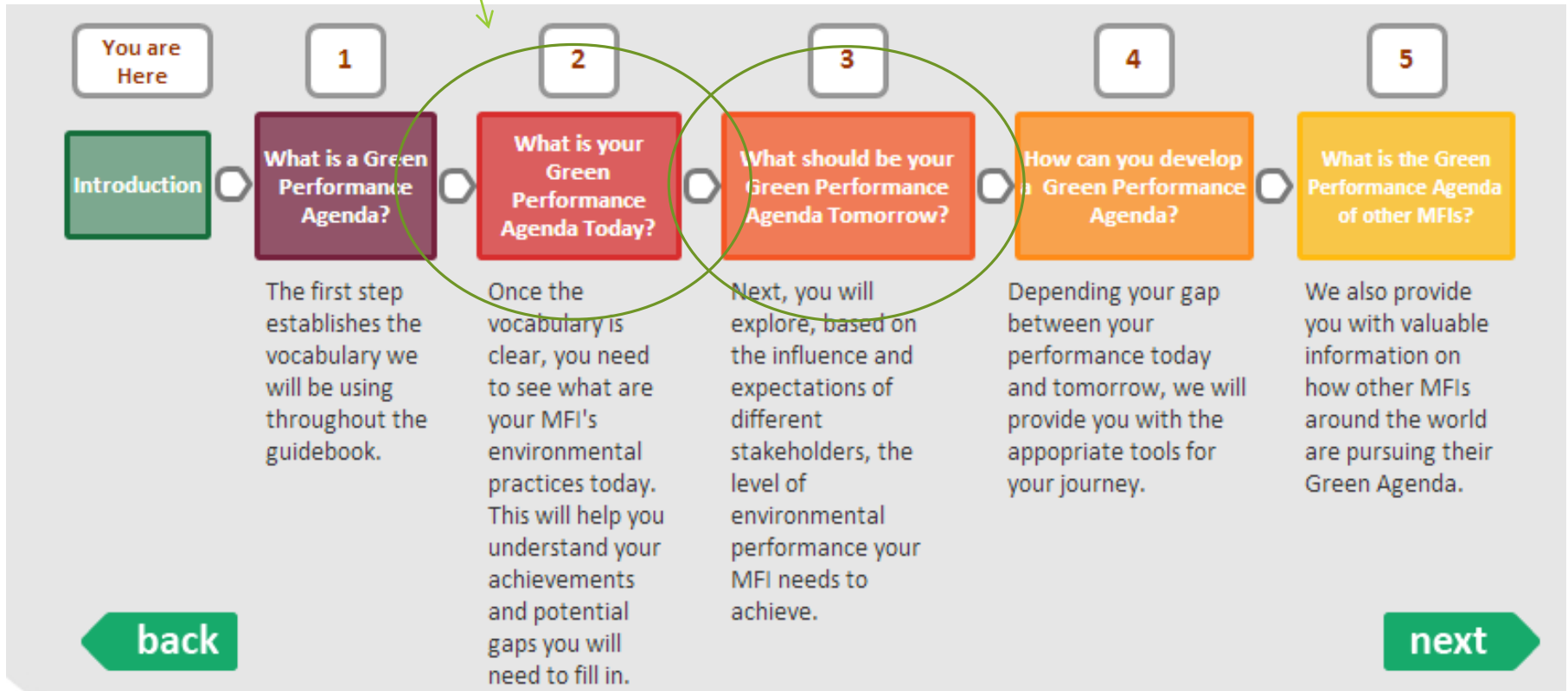
Guidance (15 'tools')

10 questions about 'Tomorrow'

9 GPA cases

20 questions about 'Today'

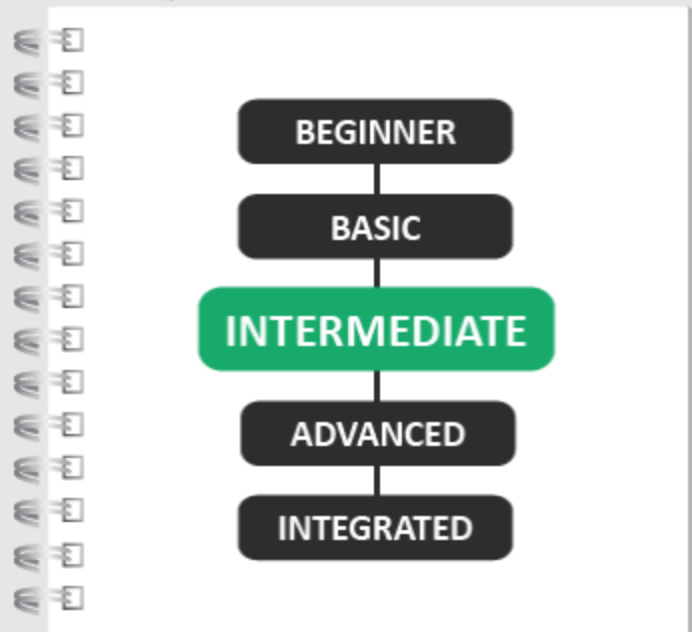
← Gap →



STEP 2

Your Green Performance Agenda today

The way your MFI is managing internal environmental risks until today is:



Intermediate

This means that you are not a complete beginner. You are aware of the environmental implications of your operations, you know you have to do something about it but there is still room for improvement if you see the reason for it.

You can use different tools to plan and improve your performance when it comes to managing and reducing the environmental impact of your own operations. Later on in this tool we will indicate to you which tools you could consider using.

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STEP 3 Your GPA tomorrow



Below you can compare your GPA of today with the one of tomorrow! The arrows demonstrate the elements in which your performance could be improved.

Your GPA TODAY		Your GPA TOMORROW
Manage INTERNAL Risks INTERMEDIATE	GAP →	INTEGRATED Manage INTERNAL Risks
Manage EXTERNAL Risks INTERMEDIATE	GAP →	INTEGRATED Manage EXTERNAL Risks
Explore "Green" Sectors INTEGRATED		ADVANCED Explore "Green" Sectors

In the following pages we provide you with specific tools that will help you develop your Green Agenda in this direction and bridge the gap between your current and future practices.

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STEP 4 Tools for developing your GPA

Below you find the tools you can use for bridging the gap between your environmental performance today and your environmental performance tomorrow. You can click on each tool to get more information on what it is, how to develop it and get some examples.

General Tools

- Tool 1: Mission/Vision with Env. Values
- Tool 2: Environmental Policy
- Tool 3: Environmental Manager
- Tool 4: Environmental Reporting

Tools for Managing Internal Risks

- Tool 5: Employee Incentives for Env. Initiatives
- Tool 6: Environmental Footprint
- Tool 7: Raising Environmental Staff Awareness

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Tools for Managing External Risks

- Tool 8: Exclusion List
- Tool 9: Screening against an exclusion list
- Tool 10: Screening for Risk Assessment and Categorisation
- Tool 11: Sector Env. Risk Overview
- Tool 12: Environmental Risk Management Training
- Tool 13: MIS with Env. Indicators
- Tool 14: Environmental Charter

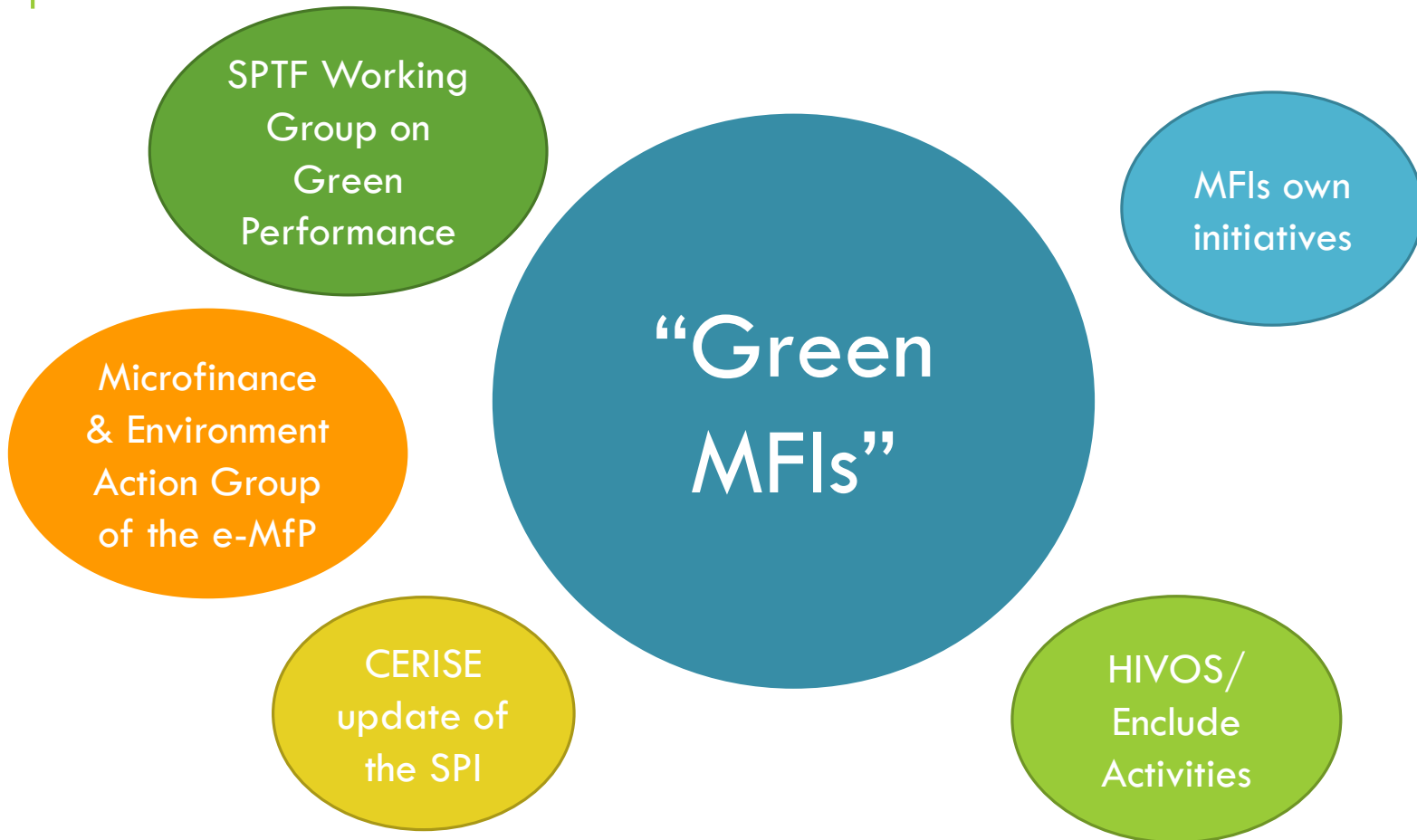
Tools for Enterprising in Green Sectors

- Tool 15: Green Product Development

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CO-ORDINATING INITIATIVES



IMPLEMENTATION

Hivos Southern & Eastern Africa

8 consultants from Zimbabwe, Malawi, Zambia, Tanzania, Uganda, and Kenya

2 weeks of practical training

5 months distant coaching (each consultant does 2 cases)

